

**Town of Bridgewater  
Town Council  
FY26 Budget Orders  
Directory of Documents**

<b>Ordinance Number</b>	<b>Ordinance Title</b>	<b>Date Adopted</b>
O-FY26-001	FY206 Annual Town Budget	June 3, 2025
O-FY26-002	FY2026 Water Enterprise Fund Budget	May 6, 2025
O-FY26-003	FY26 Sewer Enterprise Fund Budget	May 6, 2025
O-FY26-004	FY26 Transfer Station Enterprise Fund Budget	May 6, 2025
O-FY26-005	Authorization of Revolving Funds	May 6, 2025
O-FY26-006	CPA Reserve Accounts – FY2026	May 20, 2025



## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 4/8/2025  
First Reading: 4/8/2025  
Second Reading: 5/6/2025  
Amendments Adopted:  
Third Reading: 6/3/2025  
Date Adopted: 6/3/2025  
Date Effective: 7/1/2025

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### **Budget Order O-FY26-001: FY2026 Annual Town Budget**

**Ordered** that to provide for the payment of certain expenses of the Town for the fiscal year ending June 30, 2026;

The town will raise and appropriate and vote into tax, to be assessed per law and/or appropriate and transfer from the following available funds:

Ambulance Receipts Reserved the amount of	\$2,184,000
Title V the amount of	\$128,326
Enterprise Funds the amount of	\$727,457
Conservation Receipts Reserved the amount of	\$30,000
Energy Funds the amount of	\$150,000
Elm Street DIF	\$768,813
Golf	\$400,000
<b>Other Financing Source Total</b>	<b>\$4,388,596</b>

For the operation of the Town and further such appropriation in the sum of \$74,054,906 be fore personal services, general expenses, principal and interest, for such purposes, each department and group being considered a separate appropriation shown attached.

### **Committee Referrals and Dispositions:**

<b>Referral(s)</b>	<b>Disposition(s)</b>
<ul style="list-style-type: none"><li>Budget &amp; Finance</li></ul>	<ul style="list-style-type: none"><li>4/14/25: Voted 3-0 to recommend</li></ul>

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

<ul style="list-style-type: none"><li>• Finance Committee</li></ul>	<ul style="list-style-type: none"><li>• 4/28/25: Voted 5-0 to recommend</li></ul>
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*The FY2026 Budget has been adopted pursuant to Article VI, Section 6-3(b) of the Town Charter. A Public Hearing is required under Article VI, Section 6-3(a) of the Town Charter.*

Attachments:                    1.     FY26 GF Budget Order 04.01.25

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, June 3, 2025, to approve the aforementioned Order.

A TRUE COPY ATTEST:

\_\_\_\_\_  
Debra Ward, Town Council Clerk

**Town of Bridgewater**  
**Town Manager's**  
**FY 2026 General Fund Operating Budget**  
**04/01/25**

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2026 TM BUDGET
111	TOWN COUNCIL	1.0	SLRY/WGS/BNFTS	69,386
		2.0	EXPENSES	10,300
	<b>TOWN COUNCIL Total</b>			<b>79,686</b>
123	TOWN MANAGER	1.0	SLRY/WGS/BNFTS	507,527
		2.0	EXPENSES	51,497
	<b>TOWN MANAGER Total</b>			<b>559,024</b>
132	RESERVE FUND	2.0	EXPENSES	60,000
	<b>RESERVE FUND Total</b>			<b>60,000</b>
133	FINANCIAL ADMINISTRATION	1.0	SLRY/WGS/BNFTS	507,567
	<b>FINANCIAL ADMINISTRATION Total</b>			<b>507,567</b>
135	ACCOUNTANT	1.0	SLRY/WGS/BNFTS	523,033
		2.0	EXPENSES	69,100
	<b>ACCOUNTANT Total</b>			<b>592,133</b>
141	ASSESSORS	1.0	SLRY/WGS/BNFTS	239,214
		2.0	EXPENSES	85,345
	<b>ASSESSORS Total</b>			<b>324,559</b>
145	TREASURER	1.0	SLRY/WGS/BNFTS	398,658
		2.0	EXPENSES	55,872
	<b>TREASURER Total</b>			<b>454,530</b>
151	LAW	1.0	SLRY/WGS/BNFTS	107,625
		2.0	EXPENSES	30,330
	<b>LAW Total</b>			<b>137,955</b>
152	HUMAN RESOURCES	1.0	SLRY/WGS/BNFTS	90,804
		2.0	EXPENSES	42,250
	<b>HUMAN RESOURCES Total</b>			<b>133,054</b>
155	IT	1.0	SLRY/WGS/BNFTS	305,604
		2.0	EXPENSES	489,330
	<b>IT Total</b>			<b>794,934</b>
161	TOWN CLERK	1.0	SLRY/WGS/BNFTS	228,046
		2.0	EXPENSES	74,170
	<b>TOWN CLERK Total</b>			<b>302,216</b>
166	PARKING	1.0	SLRY/WGS/BNFTS	15,375
		2.0	EXPENSES	750
	<b>PARKING Total</b>			<b>16,125</b>
182	CED	1.0	SLRY/WGS/BNFTS	325,844
		2.0	EXPENSES	36,515
	<b>CED Total</b>			<b>362,359</b>
192	TOWN BUILDINGS	1.0	SLRY/WGS/BNFTS	38,861
		2.0	EXPENSES	569,328
	<b>TOWN BUILDINGS Total</b>			<b>608,189</b>
210	POLICE	1.0	SLRY / WGS / BNFTS	6,685,175
		2.0	EXPENSES	319,501
	<b>POLICE Total</b>			<b>7,004,676</b>
220	FIRE	1.0	SALRY / WGS / BENFT	6,518,179

**Town of Bridgewater**  
**Town Manager's**  
**FY 2026 General Fund Operating Budget**  
**04/01/25**

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2026 TM BUDGET
220	FIRE	2.0	EXPENSES	379,998
	<b>FIRE Total</b>			<b>6,898,177</b>
240	INSPECTIONAL SVCS	1.0	SLRY/WGS/BNFTS	371,604
		2.0	EXPENSES	13,250
	<b>INSPECTIONAL SVCS Total</b>			<b>384,854</b>
292	ANIMAL CONTROL	2.0	EXPENSES	75,000
	<b>ANIMAL CONTROL Total</b>			<b>75,000</b>
300	B/R REGIONAL DIST	2.0	EXPENSES	38,194,498
	<b>B/R REGIONAL DIST Total</b>			<b>38,194,498</b>
301	BRISTOL AGRICULTURAL	2.0	EXPENSES	772,381
	<b>BRISTOL AGRICULTURAL Total</b>			<b>772,381</b>
302	BRISTOL PLYMOUTH	2.0	EXPENSES	3,092,812
	<b>BRISTOL PLYMOUTH Total</b>			<b>3,092,812</b>
303	NORFOLK CNTY AGI	2.0	EXPENSES	267,892
	<b>NORFOLK CNTY AGI Total</b>			<b>267,892</b>
410	TOWN ENGINEER	1.0	SLRY/WGS/BNFTS	67,989
		2.0	EXPENSES	20,225
	<b>TOWN ENGINEER Total</b>			<b>88,214</b>
420	HWY DEPARTMENT	1.0	SLRY/WGS/BNFTS	1,067,106
		2.0	EXPENSES	507,775
	<b>HWY DEPARTMENT Total</b>			<b>1,574,881</b>
421	SNOW & ICE	1.0	SLRY/WGS/BNFTS	41,000
		2.0	EXPENSES	41,100
	<b>SNOW &amp; ICE Total</b>			<b>82,100</b>
424	STREET LIGHTING	2.0	EXPENSES	75,818
	<b>STREET LIGHTING Total</b>			<b>75,818</b>
510	HEALTH DEPT	1.0	SLRY/WGS/BNFTS	133,728
		2.0	EXPENSES	18,100
	<b>HEALTH DEPT Total</b>			<b>151,828</b>
541	COUNCIL ON AGING	1.0	SLRY/WGS/BNFTS	236,981
		2.0	EXPENSES	9,800
	<b>COUNCIL ON AGING Total</b>			<b>246,781</b>
543	VETERANS AGENT	1.0	SLRY/WGS/BNFTS	77,289
		2.0	EXPENSES	83,350
	<b>VETERANS AGENT Total</b>			<b>160,639</b>
610	LIBRARY	1.0	SLRY/WGS/BNFTS	550,833
		2.0	EXPENSES	204,284
	<b>LIBRARY Total</b>			<b>755,117</b>
630	RECREATION	1.0	SLRY/WGS/BNFTS	212,366
		2.0	EXPENSES	73,490
	<b>RECREATION Total</b>			<b>285,856</b>
710	DEBT PRINCIPAL	7.0	DEBT SERVICE	36,000
		7.1	DE: DEBT SERVICE	185,000
		7.2	TTLV: DEBT SERVICE	121,126
		7.3	DIF: DEBT SERVICE	250,000
		7.4	GOLF DEBT	27,000
		7.5	FIRE STATION PLEASANT ST	470,000
	<b>DEBT PRINCIPAL Total</b>			<b>1,089,126</b>
751	INTEREST ON LTD	7.0	DEBT SERVICE	405

**Town of Bridgewater**  
**Town Manager's**  
**FY 2026 General Fund Operating Budget**  
**04/01/25**

DEPT #	DEPARTMENT	GROUP	GROUP DESCRIPTION	Sum of FY 2026 TM BUDGET
751	INTEREST ON LTD	7.1	DE: DEBT SERVICE	58,050
		7.2	TTLV: DEBT SERVICE	7,200
		7.3	DIF: DEBT SERVICE	118,813
		7.4	GOLF DEBT	3,391
		7.5	FIRE STATION PLEASANT ST	939,150
	<b>INTEREST ON LTD Total</b>			<b>1,127,009</b>
820	STATE & COUNTY ASSESSMENTS	2.0	EXPENSES	395,419
	<b>STATE &amp; COUNTY ASSESSMENTS Total</b>			<b>395,419</b>
830	COUNTY ASSESSMENTS	2.0	EXPENSES	74,777
	<b>COUNTY ASSESSMENTS Total</b>			<b>74,777</b>
911	RETIREMENT	1.0	SLRY/WGS/BNFTS	5,891,692
	<b>RETIREMENT Total</b>			<b>5,891,692</b>
912	WORKERS COMP	1.0	SLRY/WGS/BNFTS	165,744
	<b>WORKERS COMP Total</b>			<b>165,744</b>
913	UNEMPLOYMENT	1	SLRY/WGS/BNFTS	20,000
	<b>UNEMPLOYMENT Total</b>			<b>20,000</b>
914	MED/LIFE/FICA	1.0	SLRY/WGS/BNFTS	4,493,651
	<b>MED/LIFE/FICA Total</b>			<b>4,493,651</b>
919	OTHER BENEFITS	1.0	SLRY/WGS/BNFTS	4,000
		2.0	EXPENSES	35,640
	<b>OTHER BENEFITS Total</b>			<b>39,640</b>
945	LIABILITY INSURANCE	2.0	EXPENSES	331,785
	<b>LIABILITY INSURANCE Total</b>			<b>331,785</b>
950	VEHICLE MAINTENANCE	2.0	EXPENSES	6,000
	<b>VEHICLE MAINTENANCE Total</b>			<b>6,000</b>
	GAS & OIL FOR TOWN VEHICLES	2.0	EXPENSES	235,000
	<b>GAS &amp; OIL FOR TOWN VEHICLES Total</b>			<b>235,000</b>
				<b>78,913,698</b>
			Adjust for State/County Charges	<b>(470,196)</b>
			<b>Total Appropriation</b>	<b>78,443,502</b>



## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 4/8/2025  
First Reading: 4/8/2025  
Second Reading: 5/6/2025  
Amendments Adopted:  
Third Reading:  
Date Adopted: 5/6/2025  
Date Effective: 7/1/2025

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### Budget Order O-FY26-002: FY26 Water Enterprise Fund

**ORDERED**, that the Town Council vote to appropriate **\$4,879,348** from the Water Enterprise receipts to defray Water direct costs, and that **\$419,040** as appropriated under Order O-FY26-001 be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 2,072,808
OPERATING EXPENSES	\$ 1,355,564
DEBT SERVICES	\$ 1,445,976
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
<b>APPROPRIATED for DIRECT COSTS</b>	<b>\$ 4,879,348</b>
TRANSFER TO GF	\$ 24,768
INDIRECT COSTS - GENERAL FUND	\$ 394,272
<b>TOTAL COST - WATER EF</b>	<b>\$ 5,298,388</b>

### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>4/14/25: Voted 3-0 to recommend</li> </ul>
<ul style="list-style-type: none"> <li>Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>5/5/25: voted 7-0 to recommend</li> </ul>

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, May 6, 2025, to approve the aforementioned Order, by a Roll-call vote 9-0-0.

**A TRUE COPY ATTEST:**

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Debra Ward, Town Council Clerk





## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 4/8/2025  
First Reading: 4/8/2025  
Second Reading: 5/6/2025  
Amendments Adopted:  
Third Reading:  
Date Adopted: 5/6/2025  
Date Effective: 7/1/2025

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### Budget Order O-FY26-003: FY26 Sewer Enterprise Fund

**ORDERED**, that the Town Council assembled vote to appropriate **\$4,092,917** from the Sewer Enterprise receipts and **\$500,000** from Retained Earnings to defray Sewer direct costs, and that **\$266,159** as appropriated under Order O-FY26-001 be used for Sewer indirect costs, all to fund the total costs of operations of the Sewer Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 1,430,676
OPERATING EXPENSES	\$ 612,011
DEBT SERVICES	\$ 2,045,230
TRANSFER TO TRUST FUNDS OPEB	\$ 5,000
<b>APPROPRIATED for DIRECT COSTS</b>	<b>\$ 4,092,917</b>
TRANSFER TO GF	\$ 24,768
INDIRECT COSTS - GENERAL FUND	\$ 241,391
<b>TOTAL COST - SEWER EF</b>	<b>\$ 4,359,076</b>

### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"> <li>Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>4/14/25: Voted 3-0 to recommend</li> </ul>
<ul style="list-style-type: none"> <li>Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>5/5/25: voted 7-0 to recommend</li> </ul>

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, May 6, 2025, to approve the aforementioned Order, by a Roll-call vote 9-0-0.

**A TRUE COPY ATTEST:**

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Debra Ward, Town Council Clerk



## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 4/8/2025  
First Reading: 4/8/2025  
Second Reading: 5/6/2025  
Amendments Adopted:  
Third Reading:  
Date Adopted: 5/6/2025  
Date Effective: 7/1/2025

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### Budget Order O-FY26-004: FY26 Transfer Station Enterprise Fund

**ORDERED**, that the Town Council assembled vote to appropriate **\$374,742** from Transfer Station Enterprise receipts and **\$47,000** from Retained Earnings to defray Transfer Station direct costs, and that **\$42,258** as appropriated under Order O-FY26-001 be used for Transfer Station indirect costs, all to fund the total costs of operations of the Transfer Station Enterprise as follows:

SALARIES/WAGES/BENEFITS	\$ 140,505
OPERATING EXPENSES	\$ 281,237
<b>APPROPRIATED for DIRECT COSTS</b>	<b>\$ 421,742</b>
INDIRECT COSTS - GENERAL FUND	\$ 42,258
<b>TOTAL COST - TRANSFER STATION EF</b>	<b>\$ 464,000</b>

### Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
<ul style="list-style-type: none"><li>Budget &amp; Finance</li></ul>	<ul style="list-style-type: none"><li>4/14/24: Voted 3-0 to recommend</li></ul>
<ul style="list-style-type: none"><li>Finance Committee</li></ul>	<ul style="list-style-type: none"><li>5/5/25: Voted 7-0 to recommend</li></ul>

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, May 6, 2025, to approve the aforementioned Order, by a Roll-call vote 9-0-0.

A TRUE COPY ATTEST:

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Debra Ward, Town Council Clerk



## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 4/8/2025  
First Reading: 4/8/2025  
Second Reading: 5/6/2025  
Amendments Adopted:  
Third Reading:  
Date Adopted: 5/6/2025  
Date Effective: 7/1/2025

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### Budget Order O-FY26-005: Authorization of Revolving Funds

**ORDERED**, that the Town Council vote to establish revolving funds for certain Town Departments under the provisions of G.L. c.44, §53E ½ for the fiscal year beginning July 1, 2025, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2026 as follows:

Spending Authority	Fund	Receipts	Ependitures	FY2026 Spending Limit
Town Clerk	Street Listing	Sales of street lists; sale of bylaws/zoning bylaws; sale of subdivision rules; sale of zoning maps	Printing and other costs with publications/books sold to public.	\$5,000
Recreation Director	Recreation	Fees associated with recreation programs	Salaries/benefits of fulltime staff, part-time seasonal staff, recreation programs, facility expenses and other expenses related to programs.	\$150,000
Council on Aging	COA Revolving	Fees and Rentals	Programs for Seniors & Community	\$25,000
Library Director	Library Revolving	Fines & Fees	Programs & supplies for Community	\$25,000

VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

**Committee Referrals and Dispositions:**

Referral(s)	Disposition(s)
<ul style="list-style-type: none"><li>Budget &amp; Finance</li></ul>	<ul style="list-style-type: none"><li>4/14/25: Voted 3-0 to recommend</li></ul>
<ul style="list-style-type: none"><li>Finance Committee</li></ul>	<ul style="list-style-type: none"><li>5/5/25: voted 7-0 to recommend</li></ul>

Attachments:               None

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, May 6, 2025, to approve the aforementioned Order, by a Roll-call vote 9-0-0.

A TRUE COPY ATTEST:

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Debra Ward, Town Council Clerk



## Bridgewater Town Council

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Introduced By: Town Manager  
Date Introduced: 5/6/2025  
First Reading: 5/6/2025  
Second Reading: 5/20/2025  
Amendments Adopted:  
Third Reading:  
Date Adopted: 5/20/2025  
Date Effective: 7/1/2025

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### **Budget Order O-FY26-006: CPA Reserve Accounts - FY2026**

**ORDERED**, Pursuant to Section 6-4 of the Town of Bridgewater Charter, that the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to appropriate from the Community Preservation Fund FY2026 estimated annual revenues the sum of \$1,035,000 to meet the administrative expenses, and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2026.

And further,

To reserve for future appropriation from the Community Preservation Fund FY2026 estimated annual revenues the sum of \$103,500 for the acquisition, creation, and preservation of open space; \$103,500 for acquisition, preservation, restoration, and rehabilitation of historic resources; and \$103,500 for the acquisition, creation, preservation, and support of community housing.

And further,

To appropriate \$51,750 to Administrative Expenses and \$320,778.75 to Budgetary Reserves.

And further,

To appropriate \$318,600 for the payment of debt related to the Academy Building renovation from FY2026 estimated revenues.

And further,

To appropriate \$33,371.25 for the payment of debt related to the Keith Homestead purchase from FY2026 estimated revenues.

### **Committee Referrals and Dispositions:**

Referral(s)	Disposition(s)
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VOICE VOTE - REQUIRES MAJORITY OF THOSE PRESENT AND VOTING

<ul style="list-style-type: none"> <li>• Budget &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• 5/20/25: Voted 3-0 to recommend</li> </ul>
<ul style="list-style-type: none"> <li>• Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• 5/19/25: Voted 5-0 to recommend</li> </ul>
<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Attachments:                    1.     CPA Recommended Budget

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, May 20, 2025, to approve the aforementioned Order, by a Roll-call vote 8-0-0.

A TRUE COPY ATTEST:

\_\_\_\_\_  
Debra Ward, Town Council Clerk

# Town of Bridgewater

## Community Preservation Fund

### FY 2026 Recommended Budget

Sources & Uses of Funds		FY 2026
<b>Revenue Estimates</b>		
CPA Surcharge 2%		900,000.00
State Match		135,000.00
Total Estimated Revenue		1,035,000.00
<b>Total Sources of Funds</b>		<b>1,035,000.00</b>
<b>Reserves</b>		
Community Housing Reserve	(Min 10%) 10%	103,500.00
Open Space Reserve	(Min 10%) 10%	103,500.00
Historical Resources Reserve	(Min 10%) 10%	103,500.00
<b>Total Required Reserves</b>		<b>310,500.00</b>
<b>Administrative Expenses (Not &gt;5%) \$</b>		
Administrative Expenses		51,750.00
<b>Total Administrative Budget</b>		<b>51,750.00</b>
<b>Debt Service - Due FY26</b>		
ACADEMY BUILDING RENOVATIONS-PRINCIPAL		240,000.00
ACADEMY BUILDING RENOVATIONS-INTEREST		78,600.00
KEITH HOMESTEAD-2012 CPC 00001-PRINCIPAL		33,000.00
KEITH HOMESTEAD-2012 CPC 00001-INTEREST		371.25
<b>Total Debt Service</b>		<b>351,971.25</b>
BUDGETARY RESERVES		320,778.75
<b>Total Use of Funds</b>		<b>1,035,000.00</b>
<b>Total Surplus (Deficit)</b>		<b>0.00</b>